

girl scouts  
of black diamond

# Annual Report



A year in review of our community impact  
October 1, 2021 - September 30, 2022





## GIRL SCOUT MISSION STATEMENT

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

## GIRL SCOUT PROMISE

On my honor, I will try:

To serve God\* and my country,

To help people at all times,

And to live by the Girl Scout Law.

## GIRL SCOUT LAW

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

# A message from the Girl Scouts of Black Diamond Board Chair and CEO

## 2022 was a year of renewal for Girl Scouts!

2022 was year of renewal, a year of growth and year for Girl Scouts of Black Diamond to celebrate! 2022 marks the 110th year of Girl Scouts!

We are committed to developing and delivering programs that positively contribute to the academic, physical, emotional, and social development of all girls. And our mission is more relevant now than ever. The pandemic has rewritten the childhoods of young people and reversed progress towards equity and equality. Girl Scouts has a critical role to play in offering girls a space where they can engage, build meaningful relationships, and have access to experiences that prepare them for a life of leadership. Instilled with courage, confidence, and character, Girl Scouts are poised to take on the world's greatest challenges—equity, sustainability, mental health, and more.

Our mission inspires us, and it is your engagement, your dedication, and your support that powers it. Thank you for all the time, treasure, and heart you dedicate to being a Girl Scout and supporting Girl Scouts.

Our Black Diamond girls and volunteers continue to do amazing things. Please enjoy reading about our successes in the 2022 Annual Report.

Sincerely,



Kathryn Simmons  
Chair, Board of Directors



Beth Casey  
Chief Executive Officer



## 2022 Year at a Glance

5,046  
Girl Scouts

across the 61-county region

1,593  
Adult Volunteers

across the 61-county region

296  
Donors

who gave financially to help girls

781,485  
Cookie Boxes

sold across the council

776  
Program Attendees

attended virtual and in-person events

8  
Gold Awards

earned across the council

976  
Campers

plus adult volunteers

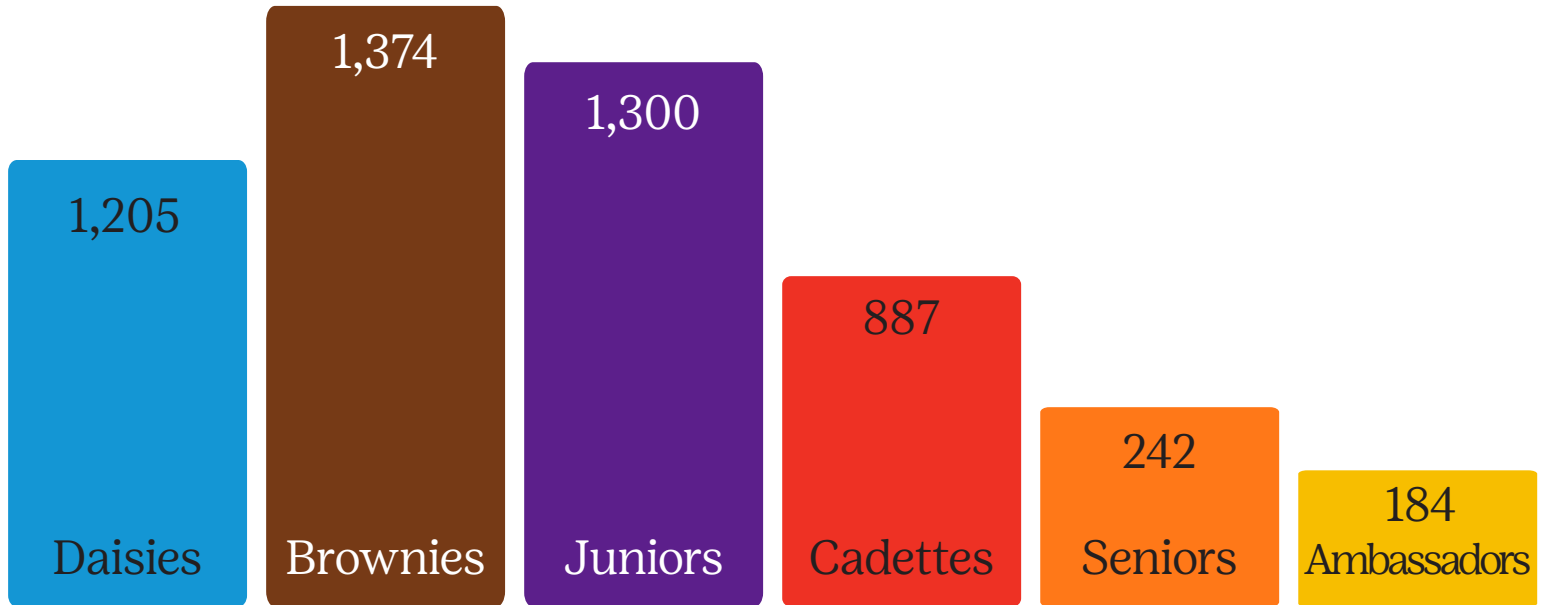
202  
My Promise, My Faith

awards earned by Girl Scouts

10,286  
Service Hours

completed across the council

# Membership



Any girl in grades K-12 can join the fun at Girl Scouts. Whether they want to be part of a troop, sign up for exciting series or events, explore the outdoors, or travel the world, each age level has something for every girl.



# Camp



In-person events returned to all three camp properties during the 2021-2022 membership year: the Girl Zone, Camp Rocky Ledges and Camp Giscowhecho. More than 300 girls total attended day camps across the three camps. One of the most beloved events of the year, Camp Creepy, saw over 200 girls and adults in attendance. In total, 976 girls and 1,058 adults attended events at the combined properties, which doubled the previous year's total.

As part of Giving Tuesday 2021, more than \$3,000 in donations were solicited to secure an outdoor water supply for the Girl Zone which now allows Girl Scouts to enjoy sprinklers, slip & slides and more. Girl Scouts are able to enjoy the outdoors during the summer in a whole new way!



# Cookies

The Girl Scout Cookie Program is such an important (and fun!) part of the overall Girl Scout experience—tons of learning for her and beyond-delicious cookies for our awesome cookie customers! It's a win-win. As cookie entrepreneurs, girls learn essential life skills like: goal setting, decision making, money management, people skills and business ethics. This year's program expanded the donation aspect. Donors stepped in, communities gathered, and Girl Scouts donated cookies to first-responders, healthcare workers, police, food banks and more.



## What do troops do with their proceeds? Girl Scout proceeds stay local to:

1. Cover the costs of running the Girl Scout Cookie Program, including the costs of cookies, materials and logistics.
2. Fund Take Action project for the community and amazing girl-led adventures for troops.
3. Help the council provide Girl Scout programs in STEM, the outdoors, life skills and entrepreneurship, and more.

## Stats

239  
average boxes  
sold per girl

3,263  
participating  
girls

## Donations

13,200  
boxes donated to  
Gift of Caring for  
military personnel  
and local veterans



# Nuts & Candy



## Care to Share

The Girl Scouts of Black Diamond partners with the West Virginia Gold Star Mothers Association, a service organization of women who have lost sons and daughters in the military, and the West Virginia National Guard Foundation to distribute candy and nuts to the military. They distribute to VA hospitals, nursing homes, disabled and paralyzed veterans, and more.

1,734  
packages  
of candy  
and nuts  
donated

Through the Care to Share program, Girl Scouts choose an organization they want to benefit and give customers the opportunity to purchase additional products as a donation.

With this program, even customers who don't purchase nuts and candy for themselves can give to others and support Girl Scouting at the same time.

# Program



## STEAM Dreamers

Science, Technology, Engineering, Arts, and Mathematics (STEAM) are vital to our future—the future of our country and the future of our girls. Women with STEM jobs earn 33% more than women in any other kind of job! However, to encourage innovation in STEM fields, girls also need a healthy dose of creativity and ingenuity. With the Arts added to the mix, STEAM is everywhere and shapes our everyday experiences. This 12-month patch program helps girls discover, connect, and take action within the five diverse fields of STEAM. This program is powered by Suddenlink.

**776**  
Total Program Attendees

**131**  
STEAM Dreamers Participants

**4,006**  
Community Service Participants

**129**  
Cookiepalooza Participants

**102**  
Camp Creepy Attendees

Patch programs are developed yearly and are available to Girl Scouts outside of the Black Diamond Council. They remain popular yearround

around the country. The following patch programs have sold many patches, which signify completion of the programs. The Shop has sold these patches:

119 - Women of Courage  
67 - Mountain Mommas of Appalachia  
383 - Because of Her  
143 - A Year In The Life of Juliette  
108 - Get Outdoors

# News



From statewide events that honed Girl Scouts' artistic abilities to partnering up with local celebrity chefs to create cookie desserts, Girl Scouts made a number of headlines during the year.

In addition to being featured in 171 news pieces, Girl Scouts also appeared on live television, radio and in photographs for local media, including WSAZ, WBOY, WCHS, WOWK, WTAP and WKKW.

Number of news pieces

171

Number of States

3

Most popular month

April

Media Girls Trained

27

Total Media Girls

52

# Badges

In Girl Scouts, we empower girls to choose their own adventures. Her confidence soars when she earns a new badge. She wears it on her uniform to highlight the adventures and amazing achievements she has made as a Girl Scout. Badges represent earned awards like the

Girl Scout Journey Awards. Program levels include Daisy Petals and Leaves, as well as Girl Scout Brownie through Ambassador Proficiency badges, and more. Patches celebrate a girl's exploration and participation in the events and activities that interest her most.

Total Badges

14,458

Life Skills Badges

5,383

Entrepreneurship

2,877

Outdoor

1,818

STEM Badges

4,380



Total Journeys Completed

792

## JOURNEYS

Every Girl Scout grade level has different Journeys to choose from that include a sustainable Take Action project and all the exploration, discovery, and adventure to power a lifetime of leadership and success!

Whether it's planting a garden, painting a mural, or launching a letter-writing campaign, Girl Scouts of all ages experience unique advocacy challenges, complete Take Action projects, and discover what it means to be a leader who makes a difference in the world.

# Awards

The signature Diamonds Are Forever award ceremony was celebrated at two locations this year: Pipestem Resort State Park and Tygart Lake State Park where Girl Scouts and their families were invited to explore the park and enjoy snacks, crafts and swimming. At the "Making Waves" themed event, they also were able to enjoy a photobooth with props, get their nails painted and receive certificates for all of their accomplishments. Congratulations to all of the award recipients!



- **Entrepreneur of the year:** Chloe Ebert
- **Top Cookie Sellers:** Paiten Surgeon, Victoria Brown, Tonya Martin, Kirsten Reese, Cami-lya Burley, Madyson Board, Joanna Farmer, Adriane Lantz, Peyton Pratt, Amelia Rose Shelton, Ava Board, Payton Bullion, Alexandra Mcnemar, Kinsley Hatfield, Karigan Railey, Kieleigh Railey, Aubrey Baumgart, Molli Jurasko, Brylee Daniels, Angel Anderson, Laikyn Adkins, Piper Rose, Madison Pyle, Emilyn Richards
- **Top Fall Product Sellers:** Tesla Joseph, Jane Basile, Nevaeh Haught, Tonya Martin, Brooklyn Keaton, Regina Marshall, Victoria Brown, Angel Anderson, Allie Tennant, Payton Bullion, Allie Dodson, Carmen Fluharty, Harper Dumas, Zoey Berry, Addysen Ontko, Vanessa Maxwell, Natalya Wallbrown, Alexis Williams, Harlea Laxton, Zoey Kinder, Madeline Jones, Scarlett Probasco, Layla Wiseman, Kirsten Reese, Evalyn Hanshew

The following volunteers received these awards:

## Appreciation Pin

- April Rachele Smith, Walton WV
- Angel Brandstetter, Crab Orchard, WV
- Kathy Harris, Hurricane, WV
- Michelle Jurasko, Fairmont, WV
- Sarah Flick, Hurricane, WV
- Sarah Miller, Milton, WV

## Honor Pin:

- Annie Freese, St. Clairsville, OH
- Emily Hopta, Charleston, WV
- Pat Vincent, Fairmont, WV

## Thanks Badge:

- Allison Ballard, Charleston, WV
- Marissa Fox, Glenville, WV

# Highest Awards



Girl Scouting's highest awards—the Bronze, Silver, and Gold Awards—are a Girl Scout's chance to make a lasting difference in their community and in the world. Congratulations to all of the 2022 highest award recipients.



Gold Awards earned

## Gold Award

The Girl Scout Gold Award represents the highest achievement in Girl Scouting, open only to Seniors and Ambassadors. This prestigious award challenges girls to make a sustainable impact on their communities by solving community problems. Gold Award Girl Scouts are required to provide 80 hours of community service and are eligible for select scholarships as a result of earning the Gold Award. The awards program provides these young ladies with the opportunity to be an inspiration to other girls and serve as incredible examples of what it means to be a Girl Scout.



Silver Awards earned

## Silver Award

The Girl Scout Silver Award is the highest award that can be earned by a Girl Scout Cadette in grades 6-8. By earning this award, girls not only strengthen their skills and abilities, they learn about their community and take action to make the world a better place! This community-based project is a minimum of 50 hours. Congratulations to these go-getters!



Bronze Awards earned

## Bronze Award

The Girl Scout Bronze Award is the highest award that can be earned by a Girl Scout Junior in grades 4-5. Earning this award shows that they have made a promise to help others, improve their community and become the best they can be. This community-based project is a minimum of 20 hours.

The Gold Award is the highest achievement in Girl Scouting. This prestigious honor is awarded to only 5.4% of eligible girls.



## Emma Bauerbach

Whipple, OH

Emma's project "Digital Sign for Volunteer Fire Department" addressed the issue of improving outreach to the community for fire safety. With her project, the fire department will have ways to promote fire safety, as well as recruit new members. Through her door to door initiatives, flyers, digital sign and community newsletter, her goal is to help decrease fire calls by 10 percent and raise recruitment by 50 percent. She also hopes that her project will increase participation in community events and meetings.



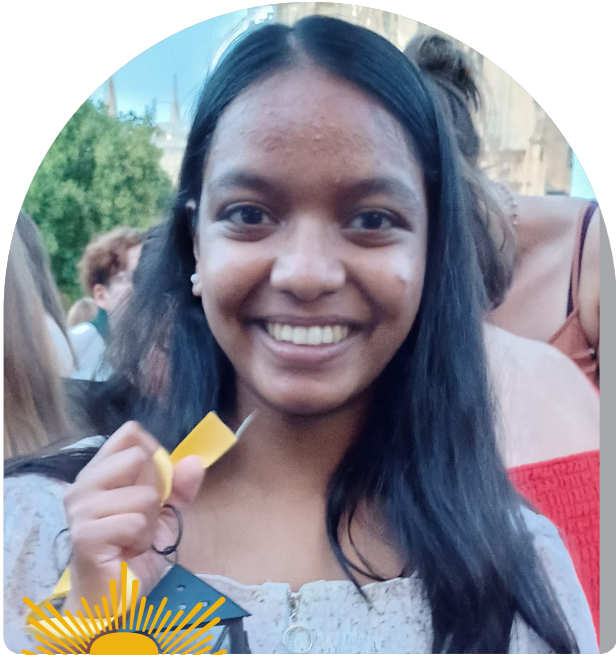
## Anna Brusoe

Morgantown, WV

Anna's project "N.E.W.S. – Narratives of Excellent Women in STEM" addresses the issue of girls, primarily those who live in rural areas or underrepresented minorities, being discouraged from exploring STEM due to a limited knowledge of women scientists and negative stereotypes.

Anna wrote, illustrated and published a children's book about women scientists, which were given to elementary school teachers, librarians and educators in multiple states and rural areas. She also translated the book into Spanish, and shared copies with schools in Chile and Spanish speaking areas of Detroit, Michigan. Anna's hope for this book is to "combat negative stereotypes about minority scientists while also inspiring young girls through these amazing STEM role-models."





## Vageesha Das

Morgantown, WV

Vageesha's project "Girls in STEM" addressed the issue of increasing girls' interest in STEM to the point where they think about a career in STEM. Vageesha discovered the root cause of her project was the lack of representation of women in STEM careers. To address this problem, she created videos about STEM topics and STEM careers. In total, Vageesha created 19 STEM topic videos and 8 STEM career videos. Vageesha uploaded her videos to YouTube so that her project can have a Global/National reach. She said, "My favorite part of the project was coming up with video topic ideas, creating the presentations, and recording the videos."



## Lillian Floyd

Vienna, WV

Lillian's project "Little Leisure Libraries: Enabling Campers to Read!" addressed the issue of encouraging people to read. Her project gives children access to books from an early age so they are more likely to read more often and enjoy it. She also addresses the issue of providing adult opportunities to read more books for entertainment. Paige installed book lending libraries at local West Virginia state parks. To measure the impact that her project has had, she created a survey and placed a QR code at the libraries so that users can give their feedback. Paige said she is proud of her project and how successful it has been so far.



*"[My hope for the book is to] combat negative stereotypes and  
through these amazing STEM role-models."*



## **Erin McKibben**

Racine, OH

Erin's project "Beautifying Camp Kiashuta" addressed the issue of making a trail at the camp easier to navigate. She wanted to make the trail simpler for those who had never been on the trail, so she created and installed signs, as well as created a trail map. While working on her project, she noticed that the trail needed some cleaning up, she cleared the brush, limbs and other items from the trail. To inform others about her project, she hosted an event at the camp to show people the trail and took her sister Girl Scouts on the trail to show them the improvements. The committee of Camp Kiashuta were grateful for her project and are excited for more memories to be made on the trail.



## **Paige Messner**

Wheeling, WV

Paige's project "Your Mental Health Matters. Talk About It!" addressed the importance of taking care of one's mental health. Through her project, Paige organized a Teen Mental First Aide Class for her peers, created a brochure to educate people on the importance of mental health, created a vinyl sticker for middle and high school students to make them aware of the new suicide hotline number, and planted a serenity garden to create a safe place to destress, think, pray or meditate. Through her project, Paige has decided she wants to go to college at WVU to study immunology and microbiology and research the connection between gut health and mental health.



*about minority scientists while also inspiring young girls  
- Anna Brusoe, Gold Award Recipient*

*"I'm excited for future generations of students to be able to view my presentation, and I think it will remain relevant for years to come."*

*- Nola Todd, Gold Award Recipient*



### **Nola Todd**

Charleston, WV

Nola's project "Working Towards Working Less: how to actually be productive in a world focused on being 'busy'" addressed how young adults in high school can better prepare and respond to the pressures placed on them to engage in "hustle culture." Nola's project provided young adults with information on how to deal with these pressures and stressed the importance of rest and balance. By creating a presentation to share at her school and creating a social media account, Nola was able to reach more than 75 young adults. Nola says "I'm excited for future generations of students to be able to view my presentation, and I think it will remain relevant for years to come."



### **Raelyn Vance**

Enterprise, WV

Raelyn's project Music for the Youth addressed the need to prepare elementary school band students for middle school band. Her project also addressed the issue of high school band students needing supplies left at home during band camp. Raelyn created a "step-up" clinic that will prepare students for the change to middle school band and installed a toolbox for high school band students who needed supplies during band camp. Raelyn said, "throughout this project, I have learned what it takes to be a leader."



# Foster/Kinship Care

The Girl Scouts of Black Diamond is offering free programming for children in foster and kinship care as part of a Benedum Foundation grant. This grant aims to build youth resiliency through character-building programs in partnership with the West Virginia Council of Churches (WVCC) for the West Virginia Foster, Adoptive, and Kinship Parents Network (WVFAKPN). Girl Scouts is serving foster/kinship youth with meaningful programming and adult role models so that girls can become caring, productive adults.

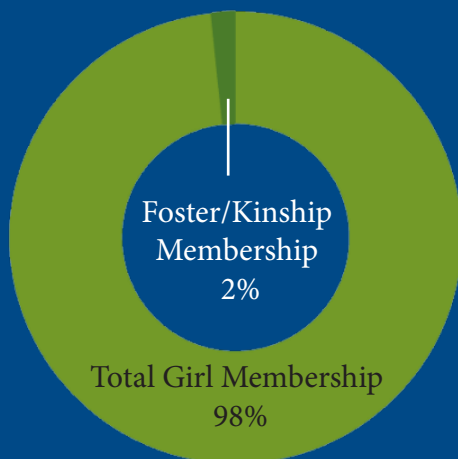


*“It is a safe spot where I belong. A place where I can be with other girls.”*

*- Black Diamond Girl Scout*

**140**

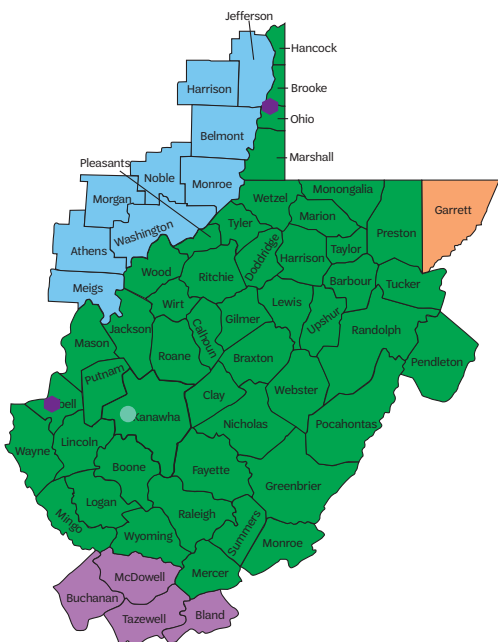
Girls in Foster/Kinship Care Served



# Facilities



The Girl Scouts of Black Diamond Council owns three properties throughout the area jurisdiction that allow Girl Scouts to experience camp, events and more.



## Offices

Council Headquarters  
(Kanawha County,  
West Virginia)

We also have home  
offices located  
in many counties  
throughout our 61-  
county jurisdiction.

## Camp Sites

- ◆ Camp Rocky Ledges  
(Cabell County)
- Girl Zone (Kanawha  
County)
- ◆ Camp Giscowheco  
(Ohio County)



# Shop

The Girl Scout Boutique is full of apparel and accessories that pairs cute nostalgic styles with comfy eco-conscious materials. Color-coordinated separates are easy to mix and match, ranging from adventure-ready activewear to complete looks for special events. The new boutique also features Girl Scout awards and badges, which are a great way for a girl to explore her interests and learn new skills and show the world what she's accomplished. As a Girl Scout, there are so many ways to try something new or take a passion to the next level.



Fun Patches

# 34,171

Fun patches are a way for girls to express their interests or share an activity that they participated in with their troop or on their own. Patches are given to Girl Scouts for participating in fun events, activities or other programs, whereas badges are awards girls earn by completing skill-building activities. Patches are worn on the back of vests or sashes, and badges are worn on the front.

Total Badges

# 7,327

Most Girl Scouts of Black Diamond patch programs have a main center-piece patch along with 12 additional patches or rockers that correspond with a monthly topic. Upon completion of a year's worth of activities, Girl Scouts will earn the whole set for their patch program. Other programs, like Get Outdoors, is based on seasonal activities and features leaves for each season.

# Finances

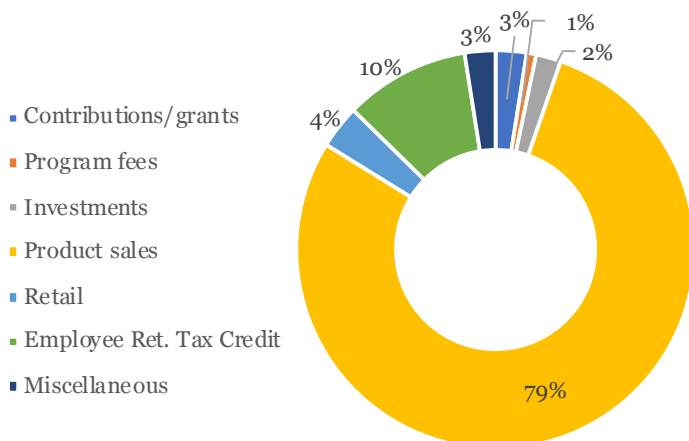
## Girl Scouts of Black Diamond Council

### Statement of Financial Position as of September 30, 2022

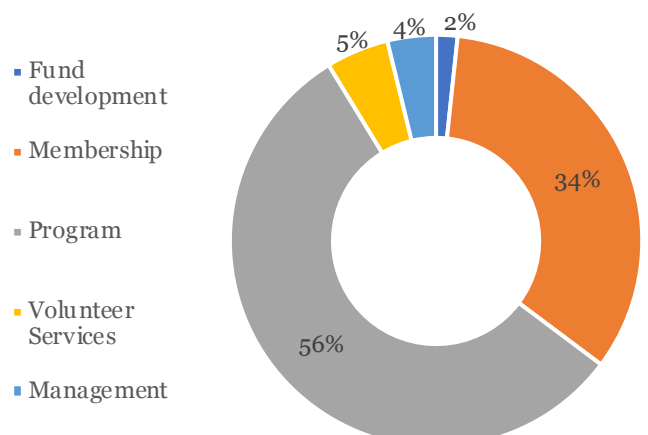
Total Assets	\$ 12,240,664
Cash & short-term investments	\$ 3,538,615
Receivables	\$ 387,298
Inventories	\$ 127,406
Prepaid expenses & deposits	\$ 25,528
Land, buildings & equipment at cost, less accumulated depreciation	\$ 2,406,039
Long-term investments	\$ 5,755,778

Total Liabilities & Net Assets	\$ 12,240,664
<b>Liabilities</b>	
Accounts payable & accrued expenses	\$ 161,132
Unearned revenue	\$ 49,370
Mortgage payable	\$ 2,508,358
Custodial funds	\$ 65,630
<b>Total liabilities</b>	<b>\$ 2,784,490</b>
<b>Net Assets</b>	
Unrestricted	\$ 9,198,297
Temporary restricted	\$ 389,606
Permanently restricted	\$ 51,103
<b>Total net assets</b>	<b>\$ 9,456,174</b>

### 2022 Revenue



### 2022 Expenses



# Donors

Thanks to donors like you, girls have been encouraged to do anything they set their sights on for more than 100 years. Through your generous contributions, our girls have had the chance to experience Girl Scouting regardless of their ability to pay. Can you imagine what an entire generation of girls could do if you continued to equip them with the knowledge they need to succeed? With your amazing support, we can't wait to see what the next 100 years have in store!

## Diamond Circle (\$10,000+)

- Cecil Walker Charitable Trust
- Daywood Foundation
- Jacobson Foundation
- Kanawha County Commission
- TC Energy
- Truist WV Foundation
- WVU School of Health
- Betty Klingensmith
- John McCuskey

- State Farm
- West Virginia Central Federal Credit Union
- West Virginia American Water Company
- Patti Alexander
- Samme Gee
- Carol Hartley
- Marc & Ellen Slotnick
- Michael & Elizabeth Walker

- Emily Lambright
- Justin McCarthy
- Jennifer Parsons
- Sally Roberts
- Mary Ann Schacht
- Andrea Smart
- Susan Thompson
- Julia White
- John & Jo Ellen Yeary

## Silver Circle (\$1,000-2,499)

- Assured Partners
- Bowles Rice Foundation
- Carter Family Foundation
- Girl Scouts of the USA
- Howard Dewald / Elaine Saulinkas
- Northwestern Mutual Insurance
- Robert and Margaret Sayre Fund
- Shonk Land Company, LLC
- Toyota Motor Engineering & Mfg.
- United Way of Harrison County
- West Virginia University
- Kathy Beckett
- Beth Casey
- Kelly Castleberry III
- Christine Davis
- Pam Harvit
- Virginia Jaskot

## Black Diamond Circle (\$500-999)

- Charities Aid Foundation
- David Boggess, CPA
- Dingess-Rum Properties
- FestivALL
- Fraternal Order of Eagles 519
- Herscher Foundation
- Hunter Smith Family Fund
- Huntington National Bank
- Kroger Food & Drug
- Members Choice West Virginia Federal Credit Union
- People's Bank of Charleston
- Valley West Veterinary Hospital
- Raleigh County Sheriff's Department
- ZMM Architects & Engineers
- Allison Ballard
- Barbara and Ralph Bean

## Platinum Circle (\$5,000-9,999)

- Berkshire Hathaway Energy
- Manion Charitable Trust
- The Dow Chemical Company
- William & Sharon Flanery

## Gold Level (\$2,500-4,999)

- Community Foundation for the Ohio Valley
- Community Foundation of the Virginia's
- George D Hott Memorial Foundation
- John Brown Family Foundation
- Snowshoe Foundation, Inc.

- Jennifer Bennett-Grube
- Anna Campbell
- William Castleman
- Denise Davis
- John & Fonda Elliot
- Suzanne Goralczyk
- Jim Lane Jr.
- Robert Orndorff
- Becky Pack
- Cate Phillips
- Jessica Richards
- Roberta Richmond
- Kathryn Simmons
- Richard Sinclair
- James Snyder
- Dr. Bonnie Thurston
- Shirley Walker
- Stephen & Diane Walker
- Amanda Ward
- Emily Welch
- Joe Whittington
- Charlotte Williams

- Debby Kemmerling
- Jackie Law
- Lila Mangus
- Juli Hatcher Mock
- Cindy Moffatt
- Julie Morgado
- Nora Myers
- Richard Renick
- Ellen Spencer
- Kathy Storage
- Dedriell Taylor
- Linda Wigal
- Bettie Worley

- Jill Kirtland
- Dorothy & Joe Kitchen
- Miriam Knight
- Kim LaCount
- Steven Lafrance
- Kent Loweke
- Elizabeth Magnone
- Parween Mascari
- Yvonne Mayer
- Debi McCoy
- Erin Murdock
- Diane Murphy
- John Nash
- April Oliverio
- Jill Parsons
- Ronald Pearson
- Penelope Echo Reardanz
- Sheri Riggins
- Nancy Rue
- Pat & Carol Sauber
- Sue Seibert Farnsworth
- Camden Siegrist
- Barbara Smith
- Naomi Taylor
- Shannon Taylor
- Ronay Tenney
- David & Phyllis Tondreau
- William Toussaint
- Jill Upson
- Janelle Vanreenen
- Kris Ward
- David & Theresa Waxman
- Katherine Wellford
- Dr. Kathy Wides
- Deborah Wilson
- Denise Workman

## Partnership Circle

(\$100-249)

- Glenville Presbyterian Church
- Honeywell International Charity Matching
- Network For Good
- New Martinsville Moose Lodge
- Putnam County Bank
- Rolston & Company
- Suncrest Area Kiwanis Club
- Szilagyi Family Foundation
- The Benevity Community Impact Fund
- Anonymous Donors
- Thanh Ashman
- Deanna Bradshaw
- Jen Brooks
- Evan Buck
- Carol Callahan
- Kathaleen Carpenter
- Bryan Cokeley
- Marcia Colvin
- Ryan Culhane
- Lorette Cunningham
- Julie Davis
- Ellen File
- Dr. Amy Fleischer
- Katharina Fritzler
- Althea Greenhowe
- Sharon Hinerman-Hall
- Natalie Huggins
- Frank Jackson, Esquire
- Russell Jesse
- Marilu Keller
- Arthur & Virginia King

## Leadership Circle

(\$250-499)

- Amazon Smiles
- Kiwanis Club of Downtown Athens
- Ranson Law Office
- Rowland Land Company
- Tri-State Roofing & Sheet Metal
- United Way of Central West Virginia
- United Way of Mid-Ohio Valley
- Lynn Anastas
- Marc Arnold
- Elizabeth Bald
- Jessica Buerck
- Dayton & Barbara Carpenter
- Tina Chambers
- Judith Daso
- Deb Dowler
- Laura Ellis
- Bobbie Farley
- Pamela Farris
- Dr. Marie Foster Gnage
- Stacey Fragile
- Anne Hammack
- Denise Hershey
- Emily Hopta

## Promise Circle

(\$50-99)

- Bill Mangus Insurance Agency Inc.
- First Christian Church
- First Community Bank
- Loyal Order of Moose #1564
- Pleasants County Bank
- Raleigh County Service Unit
- United Way of Delaware
- Paula Akers
- Jill Benscoter
- Jennifer Collins
- Mary Costello
- Bob & Nancy Douglas



- Elizabeth Frame
- Leanne Garnett
- Julie Goe
- Nicole Golden
- Eric Kampsnyder
- Despina Kapourales
- Shawn Kasten
- Jennifer Lipscomb
- Jennifer Luppold
- Laurie Martin
- Alfred Mead Jr.
- Kimberly Moore
- Mary Mowrer
- Jill Rice
- Martin Rockwell
- Emily Shirey
- Cheryl Stump
- Jarod Towner

## Friendship Circle

(\$25-49)

- Earnest Carl Dawson Trust
- Ami Abarbanel
- Maria Achurra
- Stephanie Bond
- Lisa Canada
- Kelly Castleman
- Leanna Charter
- Susan Claytor
- Ms. Marian Cox
- Cynthia Garcia
- Catherine Goodrich
- Robert Greenberg
- Kathryn Hanshaw
- Kim Johnson
- Felicia Kadlubar
- George & Eleanor Little
- Karen Locke
- Pamela Lopez
- Renee Mahon
- Linda Mahood
- Catherine Marshall
- Kathryn McDaniel
- Carol Morris
- Janet Paige
- Michelle Poland
- Stella Rodebaugh
- Ronald Laneve
- Larry Rowe
- Shirley Runyon
- Evita Saffer
- Michael & Martha Schott

- Bev & Mary Anne Scott
- Jay Smith
- Rebecca Thomas
- Kay Thorsteinson
- Kelsey Tucker
- Linda Van Meter
- Pat Vincent
- Cynthia Jayne Whitlow

## Donor Circle

(\$1-24)

- Lisa Ball
- Tara Bee
- Angela Brown
- Tiffany Buckley
- Crystal Cummings
- Sharon Digney-Grimm
- Holly Farnsworth
- Nicole Franz
- Russ Goddard
- Melody Grinter
- Rose Hall
- Bev Helbig
- Deb Henthorn
- Amanda Kelly
- Phyllis Moore
- Tami Noble
- Hannah Noone
- Courtney Ostaff
- Kathy Pleasant-Merritt
- Jessie Powers
- Jessica Ray
- Andy Richardson
- Shawn Robinson
- Autumn Rose
- Hannah Samples
- Jessica Toppins
- Rosa Ware Propst
- Jennifer Workman
- Jerika Yates

## Tributes

- In Honor of Roberta Richmond - Mary Ann Schnact

## Troop 1912

- Thanh Ashman
- Allison Ballard
- Kathy Beckett

- Angela Brown
- Gail Carter
- Jessica Carter
- Beth Casey
- Tina Chambers
- Denise Davis
- Christine Davis
- Deb Dowler
- Karen Eagle
- Laura Ellis
- Pam Farris
- Amy Fleischer
- Stacey Fragile
- Suzanne Goralczyk
- Sandi Greenhowe
- Debbie Harless
- Pam Harvit
- Ginny Jaskot
- Debby Kemmerling
- Jill Kirtland
- Jackie Law
- Lila Mangus
- Parween Mascari
- Cindy Moffatt
- Julie Morgado
- Nora Myers
- Becky Pack
- Jennifer Parsons
- Cate Phillips
- Penelope Echo Reardancz
- Richard Renick
- Jessica Richards
- Roberta Richmond
- Sheri Riggins
- Sally Roberts
- Andrea Rounds
- Kathryn Simmons
- Ellen Slotnick
- Ellen Spencer
- Kathy Storage
- Dedriell Taylor
- Ronay Tenney
- Bonnie Thurston
- Amanda Ward
- Emily Welch
- Joe Whittington
- Linda Wigal
- Denise Workman
- Bettie Worley

# Juliette Gordon Low Society

- Patti Alexander
- Lynn Anastas
- Angela Brown
- Susan Brown, Jr.
- Susan Brown, Sr.
- Anna Campbell
- Beth Casey
- Candice Elliott
- Ashley Fizer
- Suzanne Goralczyk
- Amanda Gouldsberry
- Jody Gouldsberry
- Debbie Harless
- Dawana Immele

- Cindy Moffatt
- David & Martha Rader
- Jessica Richards
- Lea Ridenhour
- Sally Roberts
- Kathryn Simmons
- Barbara Smith
- Dedriell Taylor
- Susan Thompson
- Charlotte Williams
- Christina Wood

- County
- United Way of Mid-Ohio Valley
- United Way of Monongalia & Preston Counties
- United Way of Upper Ohio Valley

# United Way Support

- United Way of Central West Virginia
- United Way of Delaware
- United Way of Harrison

# McCuskey Campaign

- Patti Alexander
- Beth Casey
- Ellen File
- Dr. Marie Foster-Gnage
- John McCuskey
- Sally Roberts
- Mary Ann Schacht



# Board of Directors



## **OFFICERS**

### **CHAIR**

Kathryn Simmons  
AssuredPartners

### **FIRST VICE CHAIR**

Pam Harvit  
The Harvit Group

### **SECOND VICE CHAIR**

Kathy Beckett  
Steptoe & Johnson, PLLC

### **SECRETARY**

Pam Farris  
Leadership West Virginia

### **TREASURER**

Jennifer Parsons  
Huntington Banks

### **CHIEF EXECUTIVE OFFICER**

Beth Casey  
Girl Scouts of Black Diamond Council

## **MEMBERS AT LARGE**

Allison Ballard, Dixon Hughes Goodman, LLP

Laura Ellis, Retired

Lizzy Frame, Bowles Rice LLP

Virginia (Ginny) Jaskot, Retired

Jill Kirtland, PriceWaterHouse

Parween Mascari, State of West Virginia

Juli Mock, JH Records Research

Nora Myers, West Virginia Women's Business Center

Jill Parsons, Chamber of Commerce of MOV

Greg Reed, Business Management Consultant

Ellen Slotnick, Girl Scout Alum & Volunteer

Ronay Tenney, First Energy

Jill Upson, Office of Minority Affairs

Mike Walker, Retired

Linda Wigal, Highmark Blue Cross Blue Shield

Denise Workman, The EdVenture Group



**girl scouts**   
of black diamond

Girl Scouts of Black Diamond  
321 Virginia Street West • Charleston, WV  
25302